

Fanshawe College

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Documentation (Approvals etc...)

Honours Bachelor of Commerce - Human
Resources Management

2019

BHM1 Program Health Tool 2018-19

Fanshawe College

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18/19 PROGRAM HEALTH TOOL

Program

BHM1 Honours Bachelor of Commerce (Human Resources Mana

18/19 Total Score

Very Good / 3.27

School: Lawrence Kinlin School of Business

Overall Summary

	18/19 Score
Exceptional Student Learning Experience	Marginal / 2.18
Enrolment Management	Satisfactory / 3.08
Optimize Use of Resources	Very Good / 4
Total Score	Very Good / 3.27

Criteria	Weight		18/19	Gain/Loss	17/18	16/17	18/19 College Median	
Total Score			Very Good / 3.27	↑ 51.4%	Marginal / 2.16	Marginal / 1.84	3.07	
Exceptional Student Learning Experience	20%		Marginal / 2.18	↑ 48.3%	Unsatisfactory / 1.47	Unsatisfactory / 1	3.00	
KPI Student Satisfaction	15%	Value Count Score	58.57 % 35 Unsatisfactory	↑ 3.1%	56.82 % 11 Unsatisfactory	60.42 % 12 Unsatisfactory	78.57%	
KPI Graduate Satisfaction	15%	Value Count Score	0.00 % 1 Unsatisfactory	↓ -100.0%	50.00 % 2 Unsatisfactory		87.50%	
Total KPI Graduation Rate	15%	Value Count Score					75.00%	
Graduate Related Employment	15%	Value Count Score	33.33 % 3 Unsatisfactory	↓ -33.3%	50.00 % 4 Marginal		65.83%	
Program SFS Score	15%	Value Score	4.23 Unsatisfactory	↓ -0.5%	4.25 Unsatisfactory	4.40 Unsatisfactory	4.56	
KPI Graduate Satisfaction Skills	25%	Value Score	94.44 % Exceptional	↑ 15.7%	81.63 % Marginal		84.06%	
Communication Skills		Value	100.00 %	⇒ 0.0%	100.00 %			
Critical Thinking/Problem Solving		Value	86.67 %	↑ 12.7%	76.92 %			
Information Management		Value	100.00 %	↑ 50.0%	66.67 %			
Interpersonal		Value	100.00 %	⇒ 0.0%	100.00 %			
Personal		Value	91.67 %	↓ -8.3%	100.00 %			
Numeracy		Value	100.00 %	⇒ 0.0%	100.00 %			
Job Specific Skills and Knowledge		Value	100.00 %	↑ 71.4%	58.33 %			
Enrolment Management	40%		Satisfactory / 3.08	↓ -3.1%	Satisfactory / 3.18	Satisfactory / 2.86		
Domestic Eligible Applicants to Target	10%	Value Score	17.00 Exceptional	↑ 37.8%	12.33 Exceptional	4.00 Satisfactory	4.21	
International Eligible Applicants to Target	10%	Value Score	20.00 Exceptional	↑ 53.9%	13.00 Exceptional	3.50 Satisfactory	5.81	
Domestic First Level Enrolment	10%	Value Score	11 Marginal	↑ 266.7%	3 Unsatisfactory	3 Unsatisfactory	25.00	
International First Level Enrolment	10%	Value Score	3 Marginal	↑ 200.0%	1 Marginal	1 Marginal	11.00	
Domestic First Level Count to First Day (<>S)	7.5%	Value Score	1.03 Very Good	↑ 1.5%	1.02 Very Good	0.97 Marginal	1.00	
International First Level Count to First Day (<>S)	7.5%	Value Score	1.00 Satisfactory	⇒ 0.0%	1.00 Satisfactory	1.33 Exceptional	1.00	
Domestic First Level Progression	10%	Value Score	90.91 % Very Good	↓ -9.1%	100.00 % Exceptional	100.00 % Exceptional	80.63%	
International First Level Progression	10%	Value Score	66.67 % Unsatisfactory		0.00 % Unsatisfactory	0.00 % Unsatisfactory	89.74%	
Domestic Program Retention	10%	Value Score	276.92 % Exceptional	↑ 73.1%	160.00 % Exceptional	100.00 % Exceptional	75.00%	
International Program Retention	10%	Value Score	33.33 % Unsatisfactory	↓ -33.3%	50.00 % Marginal		75.61%	
Domestic Market Share	5%	Value Score	8.44 % Unsatisfactory	↑ 445.9%	1.55 % Unsatisfactory	2.08 % Unsatisfactory	21.22%	
Optimize Use of Resources	40%		Very Good / 4	↑ 166.7%	Unsatisfactory / 1.5	Unsatisfactory / 1.25		
Total Revenue (thousands)	25%	Value Score	CAN\$ 718.13 Very Good	↑ 66.8%	CAN\$ 430.48 Satisfactory	CAN\$ 241.50 Marginal	CAN\$ 521.13	
PS Grant (thousands)		Value	CAN\$ 219.85	↑ 50.5%	CAN\$ 146.09	CAN\$ 71.54		
PS Tuition (thousands)		Value	CAN\$ 430.13	↑ 60.8%	CAN\$ 267.48	CAN\$ 134.24		
International Tuition (thousands)		Value	CAN\$ 62.23	↑ 361.9%	CAN\$ 13.47	CAN\$ 33.97		
Mis/Prog Fee/Coop (thousands)		Value	CAN\$ 5.92	↑ 72.8%	CAN\$ 3.43	CAN\$ 1.75		
Contribution to Overhead	75%	Value Score	49.62 % Very Good	↑ 3203.7%	1.50 % Unsatisfactory	-51.67 % Unsatisfactory	40.26%	
			Unsatisfactory <=1.75		Marginal <=2.5	Satisfactory <=3.25	Very Good <=4	Exceptional >4

