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2015 PAC Minutes, Protection, Security and Investigation

Christa Nassar

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1. George Dreer called the meeting to order.

2. Agenda approved.

3. Minutes of the previous meeting were reviewed and approved.

4. Jon Kunder reviewed the PSI program and the curriculum changes implemented Fall of 2014:
   - The changes that have been implemented are going well – students are enjoying the content
   - Terry Axford and Andrew Murray are not teaching a new fitness component.
   - The new advanced communication course is going well – taught by Terry Axford using a scenario based approach, it incorporates an on the job scenario, use of duty books, report writing, an interview component, and a mock trial, and also teaches resume building.
   - The program needed five new courses to meet the OSAP requirements for full time study in order to allow students who are graduates of the Police Foundations program to get a second diploma – we meet that requirement. Those graduates get the additional opportunity to be certified in CPR and to receive the security guard licence training, which will help them get employment in a related field and enhance their profile as a candidate for policing.
   - The overall feeling from students is that they very much enjoy the “hands on” and practical approach to the PSI program and the changes made.

5. Mark Hunter, Chair of the School of Public Safety, gave an overview of the status of the School. This is the first time in three decades that the College has taken on the task of developing a new area. Six programs currently spread out in the college will be brought together under the SOPS umbrella. Current streams include Justice Studies/Policing/PSI, Fire Services (inspection and prevention, not fire-fighting), EMS, Environmental Protection/Response and Animal Care. The intent is provide quality programs that meet the needs of the community, ideally that is unique
to Fanshawe, and we have the support of the senior administration. The Advanced Police Studies Graduate Certificate which has just begun in fall 2014 and has generated a considerable interest amongst students and has created a great pathway for students upon competition of Police Foundations or PSI Diplomas. A corrections based program, advanced Law Enforcement Investigation and Security, Border Services, Forensics, and Cyber Security.

- Suggestions from the committee included a training facility for corrections with physical resources such as a mock cell block with cameras
- Suggestions also included food inspection officers, labor law advisers and regulatory enforcement officers
- Mark advised that the Ontario Police College is combining training with the fire college and corrections training to take advantage of economies of scale
- George suggested we include mental health issues in every area of training
- Sandra advised that the School of Human Services is developing a graduate certificate in mental health and addictions, and is looking at laddering and bundling programs, creating an opportunity for interdisciplinary training
- Shawn identified a need to train special constables – Waterloo RPS runs their own two-week training for special constables, but it’s not enough
- The name “campus police” will be coming back, and the campus police will be wearing a conventional uniform at Fanshawe

Mark discussed creating a foundational program covering the basic introductory content such as communications, ethics, computer skills, written language skills and career planning, with the student who has completed that first year then moving to a diploma program – similar to the Human Services Foundation program.

Mark requested that the PAC members identify workshops or short courses for serving personnel that we could assist by offering at the college, we would be happy to develop some. These programs could be offered during the evening, on weekends and online.

6. Jon Kunder summed up the areas that he would consider including in additional programming:

- Advanced Law Enforcement and Security Studies
- CSIS training – CSIS is using college graduates for their surveillance role
- By-law officers
- Conservation officers
- Ministry of Transport
- Loss prevention officers
- Private investigations
- Court services officers
- Hospital security
- Security
- Protection officer (i.e. guard at the hospital)
Jon suggests a graduate certificate program – one year with the first semester being an overview of all, and the opportunity to specialize through electives in the second semester.

George Dreer suggested that the professor and the student success advisor interact to support the student, and that the School of Public Safety should be sure to have their own SSA. Mark suggested that some students have not had the privilege of failure in high school, and that the professors and the SSA can help the student manage and learn the skill of experiencing and overcoming failure.

Mark Hunter requested that the PAC members consider what gaps can be identified in their current training needs and allow us to explore serving those needs.

7. Mark Hunter reported a partnership with Intergraph in the communication centre here at Fanshawe – only three police services are not using Intergraph. Intergraph has donated very valuable software to the Emergency Telecommunications program so students will be trained on the software and equipment they will use in the field. That translates into the other courses and programs so we can have training for integrated response.

8. Jon Kunder reported that the Ontario Winter Games will use our students in February of 2014 and in 2015 we will participate as security in the Pan Am Games.

9. George Dreer suggested we partner to put a proposal together for developing an assessment partnership with the OACP similar to that of the Applicant Testing Services partnership, in order to remove a monopoly and provide these services to our students. The committee recommended that: **there be an investigation into pre-employment testing for EMS agencies as a business centre for the School of Public Safety.**

Next meeting: April 2016