

Fanshawe College

FIRST: Fanshawe Innovation, Research, Scholarship, Teaching

PAC Minutes

Developmental Services Worker

2022

DSW bundle - PAC Minutes November 3, 2022

Tamra Wyatt

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Program Advisory Committee Meeting Minutes
Developmental Services Worker

Program Information	
Program Names(s) and Code(s): DSW1; DSW7; DSW1/6; DSW5J	Developmental Services Worker – LC (DSW1) Developmental Services Worker – LC (DSW7-Fast Track) Developmental Services Worker – LC (DSW1/6 – Bridging) Developmental Services Worker – Simcoe Campus (DSW5J)
Date:	Thursday, November 3rd, 2022
Time:	9:00 a.m. to 11:00 a.m.
Location:	Virtual Meeting – Zoom
Meeting Chair:	Michelle Palmer
Recording Secretary:	Tamra A. Wyatt

PAC Members

Member Information

Shelley Anderson
Participation House
Senior Coordinator

Membership Status

Affiliation: **Employer**
Term: **3rd Term**

Attendance

Present

Samantha Boland
Ministry of Community &
Social Services
Program Supervisor

Affiliation: **Community Agency**
Term: **1st Term**

Regrets

John Brown
c/o Alice Saddy Association
Advocate

Affiliation: **Advocate**
Term: **3rd Term**

Present

Mark Gowing
Forward House of London
Executive Director

Affiliation: **Employer**
Term: **2nd Term**

Present

Ann Gyurmancki
Christian Horizons
Executive Director

Affiliation: **Employer**
Term: **1st Term**

Regrets

Kathleen McGuchan

Affiliation: **Employer**

Regrets

Thames Valley District School Board
Learning Coordinator, Special Ed.

Term: 1st Term

Sarah O'Flanagan
Western University & Program
Coordinator Developmental
Disabilities Program, Dept. of Psychiatry

Affiliation: Education - Expert in the
Field of Study
Term: 2nd Term

Present

Michelle Palmer
Community Living London, Elgin &
New Frontiers
Executive Director

Affiliation: Employer
Term: 3rd Term

Present

John McVeigh
Community Living London
Sr. Manager of Accommodations

Affiliation: Employer
Term: 1st Term

Present

Sionainn Pryce-Hynes
Middlesex Community Living
Manager of Public Relations

Affiliation: Employer
Term: 3rd Term

Present

Alexis Bilyea
Regional Support Associates
Complex Support Coordinator

Affiliation: Employer
Term: 1st Term

Present

Employee Information

Holly Duff (London Campus)
Apprenticeship Coordinator

Attendance
Present

Sandra Fieber (London Campus)
Associate Dean

Present

Donna Gates (Simcoe Campus)
Associate Dean

Present

Karen Klee (London Campus)
Program Coordinator

Present

Marie Poss (Simcoe Campus)
ECE Program Coordinator

Present

Lorraine Purgret (Simcoe Campus)
Program Coordinator

Present

Katherine Gallinger (London Campus)
Field Placement Coordinator

Present

Topic	Facilitator
<p>1. Welcome, Introductions, Land Acknowledgement (PowerPoint Screen shared) Karen Klee offered a reflective and personal approach to honouring the traditional custodians of our lands. Greetings were extended and introductions made.</p>	Chair, PAC
<p>2. Approval of the Agenda and Review of Minutes Agenda items were reordered to streamline content. The revised Agenda and Minutes from the previous meeting were approved. Moved by John Brown.</p>	Chair, PAC
<p>3. PAC Terms of Reference PAC Purpose: (Discussed in previous meetings) Membership Review: A summary of members was viewed to confirm our membership is strong. <i>If anyone is interested in representing our Indigenous community please advise Karen Klee kklee@fanshawec.ca</i> Electing a new PAC Chair: Michelle’s role as Chair has been consistent since the 1990s. This role is not demanding, nor does it require a significant time commitment as the Program Coordinators are always well prepared. Note: immediately following the meeting the new Chair, Sarah O’Flanagan was chosen.</p>	Chair, PAC
<p>4. Program Highlights: DSA Updates (slide shared - enrollments in all courses over all terms)</p> <ul style="list-style-type: none"> • Apprentice registrations are increasing. Some semesters offer more courses depending on the progress of cohorts. The Diploma program and Apprenticeship program remain well aligned. Apprenticeship programs are under review to determine process efficiencies. • Current classes are delivered by Zoom. This Fall, interested students were able to attend on site. The in-class model will be reviewed for next semester. Zoom classes will always be available. Virtual student engagement is essential. • Apprenticeship programs across the province are shrinking, however, the expansion of our program is due to Holly’s hard work. Thank you. • The profile of our DSW program is raised through virtual information sessions, tradeshow and at the HR forum. We participate in the community as follows: employer showcase hosted by Conestoga, which offered presentations from 5 Community Living area agencies; DSW & Apprenticeship presentation to the Women’s Employment Resource Centre; presentation to <u>Skills 2 Work</u>; and the DSA Student “We Inspire Week” video was shared with the Ontario Legislature. Virtual lab kits were also launched in January 2022. <p>Regional Campus Updates Simcoe and Toronto</p> <ul style="list-style-type: none"> • Simcoe: Students consist of high school graduates and mature individuals. Mature students find our diploma to be manageable and obtainable. The delivery of online academics and face-to-face field practicum is well received. 	<p>Program Coordinators (Karen Klee, Holly Duff & Lorraine Purgret)</p> <p>Lorraine Purgret and Sandra Fieber</p>

<p>process, including end of life care. Ministry statistics indicate more than 50% of differently abled people are outliving their parents.</p> <ul style="list-style-type: none"> • Curriculum-Affirmation and Recommendations <ul style="list-style-type: none"> ○ Job Skills for the Future and SILEx We are updating core competencies to match Provincial DS initiatives to align with our Job Skills focus. PAC to provide feedback or suggestions. Core competencies will be integrated into the Professionalism 3 course immediately so current students can begin thinking about them and will be integrated with all professionalism courses by W2024 for all new students. Launch will be December 15 across the province in the DS sector. https://provincialnetwork.ca/core-competencies/ ○ Work Integrated Learning Update – Placement (Above) ○ Creating a Community Focused Lab Space Students are engaged in hands on learning in the lab. Our lab manager is creating a temporary space, consisting of a small 5 bed room home. The intention is to demonstrate to the larger College that this space is needed and will be utilized 100%, then we will create a state-of-the-art permanent lab. This lab will be available for our partners to use as a training space as well, so PAC to keep this in mind. <p>Industry Trends – (Above) Updates from PAC – (Above) Aligning Recruitment and Marketing with Provincial DS Initiatives (Above) Continuing Education and Micro-credentials – Recommendations (Above)</p>	<p>Karen Klee</p> <p>Katherine Gallinger</p> <p>Karen Klee</p>
<p>6. Discussion – New Items</p> <ul style="list-style-type: none"> • Other new items determined by Chair and PAC (No New Items) 	<p>Chair, PAC</p>
<p>7. Summary of PAC Recommendations</p> <p>Sarah O’Flanagan will Chair future DSW PAC meetings.</p>	<p>Chair, PAC</p>
<p>8. Next Meeting and Adjournment</p> <p>Two meetings per year is preferred. Next meeting date is to be determined. Sandra thanked Michelle for her extended PAC service. Michelle’s leadership in the community and strong support of Fanshawe College is appreciated. A sincere thank you was also extended to all PAC members.</p>	<p>Chair, PAC</p>