

Fanshawe College

FIRST: Fanshawe Innovation, Research, Scholarship, Teaching

Documentation (Approvals etc...)

Business - Human Resources

2019

BHR1 Curriculum Modification for 2010-21



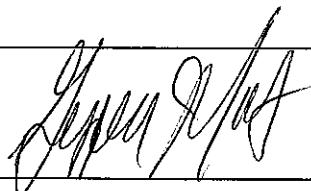
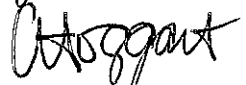
Fanshawe College

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CURRICULUM MODIFICATION REQUEST FORM

COURSE OR PROGRAM CURRICULUM "RATIONALE FOR CHANGE"

Program Requiring Changes

Program Title: Business Human Resources Diploma		
Program Number: BHR1	Date Submitted: 11/11/2019	
Dean responsible for program: Mary Pierce	Chair: Lisa Schwerzmann	
Credential Provided: <input type="checkbox"/> Declaration of Academic Achievement <input type="checkbox"/> Local Certificate <input type="checkbox"/> Ontario College Certificate <input checked="" type="checkbox"/> Diploma <input type="checkbox"/> Advanced Diploma <input type="checkbox"/> Grad Certificate <input type="checkbox"/> Degree <input type="checkbox"/> Apprenticeship		
Program Intakes: <input checked="" type="checkbox"/> F <input checked="" type="checkbox"/> W <input type="checkbox"/> S Other:	Catalogue Year(s) Impacted: 2020-21	
Residency Requirement: <input checked="" type="checkbox"/> Met or <input type="checkbox"/> Not Met	Date of Last Program Review: 5/1/2018	
<i>I have read the reasons for the change and...</i>		<i>Signature and date</i>
Dean of Faculty (Lead program):	<input checked="" type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	 11/29/19
Dean of Faculty (Affiliate program-impacted by change):	<input checked="" type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	
Dean of Faculty (Affiliate program-impacted by change):	<input type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	
Senior Vice President Academic (required for major changes and late DAs):	<input type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	
Director, Centre for Academic Excellence:	<input checked="" type="checkbox"/> Supports <input type="checkbox"/> Does Not Support	 12/9/2019
Office of the Registrar:	<input checked="" type="checkbox"/> Supports <input type="checkbox"/> Does Not Support	 06 Dec 2019
Notes:		

Please answer each of the questions below, if applicable. Missing or incomplete information may delay review of the proposed changes.

1.0 Describe proposed change(s). Complete Appendix A (if necessary) and amend SDAR (Refer to Appendix C).

Offer ECON-1005 (Economics 2) in Level 6 instead of ECON-1002 (Economics 1). ECON-1002 will be offered in Level 3 of the Business Human Resources Program

2.0 Reason/Rationale for Changes

2.1 The reason for the change is based on:

- A recent program review
- Program Advisory Committee feedback
- Student feedback
- KPI results
- Accreditation or other regulatory requirements
- Shared curriculum
- Trends in the field/industry
- Other (please describe): ECON-7006 (Macroeconomics) is offered in Level 7 of the Bachelor of Commerce Degree (Human Resources Management). Students currently laddering directly into the Bachelor of Commerce degree after completing the two-year Business Human Resources Diploma program have already taken macroeconomics. Offering ECON-1002 in the BHR Diploma Program allows students to take both microeconomics and macroeconomics when laddering to the degree.

2.2 Does the change support the College's Strategic Framework (mission, vision, values)?

- Yes
- No (If no, please explain)

2.3 What strategic goal(s) does the proposed change support?

- Goal 1 – Enhance innovative practices for exceptional student learning
- Goal 2 – Manage enrolment growth
- Goal 3 – Optimize use of resources
- Goal 4 – Build sustainable sources of alternative revenue

3.0 Students

3.1 Will the change affect the cost of the program for students?

- Yes

No

3.2 If yes, there will be an additional cost for:

- Materials (Include details):
- Equipment (Include details):
- Other (Please describe):

4.0 Program Learning Outcomes

4.1 Will the proposed change meet the Program Vocational Learning Outcomes? (Complete Appendix B and mark the changes in the mapping [e.g. red font])

- Yes
- No

4.2 Are there any implications related to progression because of pre-requisite courses (and/or co-requisite courses)?

- No
- Yes (If yes, please explain)

5.0 Relationships with Other Programs

5.1 Are any of the courses impacted by the change provided by another School (e.g., SLLS, LKSB) and/or delivered at another campus?

- No
- Yes

5.2 What Schools/Campuses will be impacted by the proposed change?

- Lawrence Kinlin School of Business
- School of Information Technology
- School of Contemporary Media
- School of Design
- School Digital and Performing Arts
- School of Tourism, Hospitality and Culinary Arts
- School of Community Studies
- School of Health Sciences
- School of Nursing
- School of Public Safety
- Donald J. Smith School of Building Technology
- Norton Wolf School of Aviation Technology
- School of Applied Sciences and Technology
- School of Transportation Technology and Apprenticeship
- School of Language and Liberal Studies

- English Language Institute
- London South Campus
- Simcoe/Norfolk Regional Campus
- St Thomas/Elgin Regional Campus
- Woodstock/Oxford Regional Campus
- Huron/Bruce Regional Sites

5.3 Will the change affect pathway agreements (e.g., bridging, articulations, laddering, advanced standing) with other Fanshawe program(s) and/or other institution(s)?
(Refer to the pathway agreements listed here: <http://transferagreements.fanshawec.ca/>)

- No
- Yes (If yes, indicate when you will notify the other Fanshawe program(s) and/or other institution(s) and the Pathways Coordinator in the Centre for Academic Excellence of the change) This change has already been communicated with the Program Coordinator of the Degree Programs.

5.4 If this program is a Co-Operative Education program, will the proposed change impact Co-op?

- No
- Yes (If yes, consult with the Co-op office prior to submission)

6.0 Resource Implications of Proposed Changes

6.1 Will the proposed change have staffing implications?

- No
- Yes (If yes, please explain)

6.2 Will the proposed change impact any of the Enabling areas?

- No
- Yes (If yes, please explain)

6.3 Will the proposed change affect space and/or technology requirements?

- No
- Yes (If yes, please explain)

7.0 General College Requirements

7.1 Are changes consistent with Colleges policies?

- Yes
- No (If no, please explain)

7.2 Will the program meet the General Education requirements (Policy A126) as listed below?

- No
 Yes

Local Certificate, Ontario College Certificate and Graduate Certificate - none required)	Diploma - 3 required (minimum of 1 must be an elective)	Advanced Diploma - 4 required (minimum of 2 must be electives)
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7.3 Will the program have 25% distinct curriculum to meet the Residency Requirement of 25% credit units? Consider all pathway agreements (e.g., bridging, internal articulations, laddering, advanced standing) with other Fanshawe programs and/or other institutions.

- No
 Yes

Note: In accordance with POLICY NUMBER: A122 Graduation from Approved College Programs

...to be eligible for any College Credential a student must be enrolled and complete at least 25% of that program's credit units at Fanshawe College, unless stipulated differently by other approving bodies such as the Postsecondary Education Quality Assessment Board (PEQAB).

7.4 Indicate:

- i) Total program hours before proposed change: 1157 _____
 ii) Total program hours after proposed change: 1157 _____
 iii) Level(s) in which the proposed change(s) occurs: Level 3 _____

7.4.1 Are the total program hours consistent with the requirements as listed below?

- Yes
 No (If no, please explain)

Local Certificate - 300 hours	Ontario College Certificate - 600 hours
Diploma - 1200 to 1400 hours	Advanced Diploma - 1800 to 2100 hours
Graduate Certificate - 600 hours	DOAA - less than 200 hours

APPENDIX A: PROPOSED CURRICULUM MODIFICATION

Course Code	Existing DA Courses	Total Hours	Total Credits	Describe proposed changes	Course Code	Proposed DA Courses	Total Hours	Total Credits
Level 1								
TOTAL		0	0		TOTAL		0	0
Level 2								
TOTAL		0	0		TOTAL		0	0
Level 3								
ECON-1005	Economics 2	45	3	remove ECON-1005 add ECON-1002	ECON-1002	Economics 1	45	3
TOTAL		45	3		TOTAL		45	3
Level 4								
TOTAL		0	0		TOTAL		0	0
Level 5								
TOTAL		0	0		TOTAL		0	0
Level 6								
TOTAL		0	0		TOTAL		0	0

PROGRAM TOTAL 0 0

PROGRAM TOTAL 0 0

Degree Audit Report

Catalog: 2020/2021

Program: BHR1
Department: BUS - Kinlin School of Business
Academic Level: PS
CCD: 8 - 4AcadSem/1200-1400hrs
Credential: Ontario College Diploma

Name: Business - Human Resources

Grade Scheme: LG2
Major: BHR1 - Business-Human Resources
Co-Op Indicator: N/A

Div: BUS - Business and Management

Academic Program Requirement

Total Credits: 75.60
GPA Requirement: 2.00
Minimum Grade: D

Residency Reqmt: 19.00
Residency Reqmt GPA: 2.00

Academic Requirement: BHR1.20 Business-Human Resources

Major: BHR1
Grade Scheme: LG2
Minimum GPA: 2.00
Minimum Grade:

Subrequirement: Level 1

Take all of the following Mandatory Courses:

		Total Hours	Total Credits	GE
ACCT-1100	Principles of Accounting 1	45.00	3.00	
BUSI-1060	Strategies for Success	15.00	1.00	
MKTG-1012	Principles of Marketing 1	45.00	3.00	
MATH-1052	Business Math	45.00	3.00	
BUSI-1005	Introduction to Business Processes	45.00	3.00	**
WRIT-1032	Reason & Writing Business 1	45.00	3.00	

Subrequirement: Level 2

Take all of the following Mandatory Courses:

		Total Hours	Total Credits	GE
FINA-1004	Finance 1	45.00	3.00	
MGMT-1017	Human Resources Management	45.00	3.00	
COMP-1390	Software Appl. for the HR Professional	45.00	3.00	
COMM-3020	Professional Communication	45.00	3.00	
BUSI-1068	Effective Meetings & Presentations	45.00	3.00	
ACCT-1068	Introduction to Payroll	45.00	3.00	

Subrequirement: Level 3

Take all of the following Mandatory Courses:

		Total Hours	Total Credits	GE
MGMT-1196	HR Mentorship Foundations	45.00	3.00	
MGMT-3007	Organizational Behaviour	45.00	3.00	
MGMT-3009	Recruitment & Selection	45.00	3.00	
MGMT-3042	Training & Development	45.00	3.00	

Degree Audit Report

LAWS-1052	Employment Law	45.00	3.00	
ECON-1005	Economics 2	45.00	3.00	**
COMP-3077	Excel for Business Adv	45.00	3.00	
ECON-1002	Economics I	45.00	3.00	

Subrequirement: Level 4

Gen Ed - Take a 3 credit General Education elective course Take all of the following Mandatory Courses:
Group 1

		Total Hours	Total Credits	GE
MGMT-1197	Human Resources Mentorship	75.00	2.60	
MGMT-3048	Compensation & Benefits Administration	45.00	3.00	
MGMT-1217	Employee Resolution & Problem Solving	45.00	3.00	
MGMT-3043	Performance Management	45.00	3.00	
HLTH-1102	Occupational Health & Safety	45.00	3.00	

Group 2

Students will be enrolled in one of the following courses: MGMT-3066 or INNV-1001


		Total Hours	Total Credits	GE
MGMT-3066	Organizational Development & Change	45.00	3.00	
INNV-1001	Innovation Applications	45.00	3.00	

Subrequirement: Gen Ed - Electives

Take 3 General Education Credits - Normally taken in Level 4

Subrequirement: Program Residency


Students Must Complete a Minimum of 19 credits in this program at Fanshawe College to meet the Program Residency requirement and graduate from this program



Approved By Chair/Manager:

LKSB Dec 3, 2019

Department and Date:



Approved by Dean:

Nov 29/19

Date:

General Education Approved By(as appropriate):

Date:

