

Fanshawe College

FIRST: Fanshawe Innovation, Research, Scholarship, Teaching

Documentation (Approvals etc...)

Business - Human Resources

2019

BHR1 Program Health Tool 2018-19

Fanshawe College

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18/19 PROGRAM HEALTH TOOL

Program

BHR1 Business - Human Resources
 School: Lawrence Kinlin School of Business

18/19 Total Score

Very Good / 3.85

Overall Summary

	18/19 Score
Exceptional Student Learning Experience	Marginal / 2.2
Enrolment Management	Very Good / 3.52
Optimize Use of Resources	Exceptional / 5
Total Score	Very Good / 3.85

Criteria	Weight		18/19	Gain/Loss	17/18	16/17	18/19 College Median
Total Score			Very Good / 3.85	↑ 9.4%	Very Good / 3.52	Very Good / 3.44	3.07
Exceptional Student Learning Experience	20%		Marginal / 2.2	↑ 4.8%	Marginal / 2.1	Marginal / 2.2	3.00
KPI Student Satisfaction	15%	Value Count Score	70.73 % 82 Unsatisfactory	↑ 0.7%	70.26 % 58 Marginal	76.87 % 107 Satisfactory	78.57%
KPI Graduate Satisfaction	15%	Value Count Score	61.11 % 18 Unsatisfactory	↓ -11.1%	68.75 % 16 Unsatisfactory	57.14 % 14 Unsatisfactory	87.50%
Total KPI Graduation Rate	15%	Value Count Score	69.57 % 92 Marginal	↑ 9.8%	63.38 % 71 Marginal	68.24 % 85 Marginal	75.00%
Graduate Related Employment	15%	Value Count Score	43.48 % 23 Unsatisfactory	↑ 19.6%	36.36 % 11 Unsatisfactory	62.50 % 8 Satisfactory	65.83%
Program SFS Score	15%	Value Score	4.56 Satisfactory	↑ 0.4%	4.54 Satisfactory	4.62 Very Good	4.56
KPI Graduate Satisfaction Skills	25%	Value Score	86.25 % Very Good	↓ -1.8%	87.86 % Satisfactory	80.61 % Unsatisfactory	84.06%
Communication Skills		Value	88.89 %	↓ -1.8%	90.48 %	86.36 %	
Critical Thinking/Problem Solving		Value	85.71 %	↓ -2.2%	87.62 %	83.64 %	
Information Management		Value	84.62 %	↓ -1.3%	85.71 %	63.64 %	
Interpersonal		Value	85.19 %	↓ -10.8%	95.45 %	90.91 %	
Personal		Value	88.68 %	↓ -3.4%	91.76 %	84.09 %	
Numeracy		Value	84.62 %	↑ 4.5%	80.95 %	54.55 %	
Job Specific Skills and Knowledge		Value	84.26 %	↑ 1.4%	83.13 %	78.57 %	
Enrolment Management	40%		Very Good / 3.52	↑ 0.6%	Very Good / 3.5	Satisfactory / 3.25	
Domestic Eligible Applicants to Target	10%	Value Score	8.61 Exceptional	↑ 26.8%	6.79 Exceptional	5.36 Very Good	4.21
International Eligible Applicants to Target	10%	Value Score	7.87 Very Good	↓ -60.2%	19.75 Exceptional	8.14 Exceptional	5.81
Domestic First Level Enrolment	10%	Value Score	116 Exceptional	↑ 11.5%	104 Exceptional	106 Exceptional	25.00
International First Level Enrolment	10%	Value Score	39 Exceptional	↑ 56.0%	25 Exceptional	11 Very Good	11.00
Domestic First Level Count to First Day (<>S)	7.5%	Value Score	1.01 Satisfactory	↓ -3.2%	1.04 Exceptional	1.00 Satisfactory	1.00
International First Level Count to First Day (<>S)	7.5%	Value Score	0.97 Marginal	↑ 8.1%	0.90 Unsatisfactory	0.81 Unsatisfactory	1.00
Domestic First Level Progression	10%	Value Score	72.41 % Marginal	↑ 5.1%	68.93 % Marginal	71.43 % Marginal	80.63%
International First Level Progression	10%	Value Score	89.74 % Satisfactory	↑ 18.1%	76.00 % Unsatisfactory	80.00 % Marginal	89.74%
Domestic Program Retention	10%	Value Score	77.37 % Satisfactory	↑ 4.3%	74.20 % Satisfactory	75.11 % Satisfactory	75.00%
International Program Retention	10%	Value Score	66.67 % Marginal	↑ 28.0%	52.08 % Marginal	48.00 % Marginal	75.61%
Domestic Market Share	5%	Value Score	51.03 % Exceptional	↑ 13.6%	44.91 % Exceptional	45.39 % Exceptional	21.22%
Optimize Use of Resources	40%		Exceptional / 5	↑ 17.7%	Exceptional / 4.25	Exceptional / 4.25	
Total Revenue (thousands)	25%	Value Score	CAN\$ 2103.75 Exceptional	↑ 47.0%	CAN\$ 1431.52 Exceptional	CAN\$ 1495.07 Exceptional	CAN\$ 521.13
PS Grant (thousands)		Value	CAN\$ 799.56	↑ 8.6%	CAN\$ 736.58	CAN\$ 786.90	
PS Tuition (thousands)		Value	CAN\$ 561.60	↑ 25.6%	CAN\$ 447.12	CAN\$ 538.30	
International Tuition (thousands)		Value	CAN\$ 742.59	↑ 199.7%	CAN\$ 247.82	CAN\$ 169.87	
Mis/Prog Fee/Coop (thousands)		Value					
Contribution to Overhead	75%	Value Score	59.24 % Exceptional	↑ 19.1%	49.73 % Very Good	43.73 % Very Good	40.26%

Unsatisfactory <=1.75

Marginal <=2.5

Satisfactory <=3.25

Very Good <=4

Exceptional >4

