

Fanshawe College

FIRST: Fanshawe Innovation, Research, Scholarship, Teaching

Documentation (Approvals etc...)

Business Administration - Human Resources

2019

BAH1 Program Health Tool 2018-19

Fanshawe College

Follow this and additional works at: https://first.fanshawec.ca/cae_business_businessadminhr_documentation

18/19 PROGRAM HEALTH TOOL

Program

BAH1 Business Administration - Human Resources
 School: Lawrence Kinlin School of Business

18/19 Total Score
 Satisfactory / 3.13

Overall Summary

	18/19 Score
Exceptional Student Learning Experience	Marginal / 2.35
Enrolment Management	Very Good / 3.9
Optimize Use of Resources	Satisfactory / 2.75
Total Score	Satisfactory / 3.13

Criteria	Weight		18/19	Gain/Loss	17/18	16/17	18/19 College Median
Total Score			Satisfactory / 3.13	↓ -13.8%	Very Good / 3.63	Very Good / 3.66	3.07
Exceptional Student Learning Experience	20%		Marginal / 2.35	↑ 53.6%	Unsatisfactory / 1.53	Very Good / 3.59	3.00
KPI Student Satisfaction	15%	Value Count Score	80.56 % 18 Very Good	↑ 22.2%	65.91 % 22 Unsatisfactory	72.62 % 21 Marginal	78.57%
KPI Graduate Satisfaction	15%	Value Count Score	92.86 % 14 Very Good	↑ 39.3%	66.67 % 6 Unsatisfactory	100.00 % 2 Exceptional	87.50%
Total KPI Graduation Rate	15%	Value Count Score					75.00%
Graduate Related Employment	15%	Value Count Score	33.33 % 9 Unsatisfactory	↓ -50.0%	66.67 % 3 Satisfactory	0.00 % 1 Unsatisfactory	65.83%
Program SFS Score	15%	Value Score	4.44 Unsatisfactory	↑ 1.1%	4.39 Marginal	4.61 Very Good	4.56
KPI Graduate Satisfaction Skills	25%	Value Score	81.39 % Marginal	↑ 8.8%	74.78 % Unsatisfactory	100.00 % Exceptional	84.06%
Communication Skills		Value	90.32 %	↑ 15.0%	78.57 %	100.00 %	
Critical Thinking/Problem Solving		Value	82.05 %	↑ 2.6%	80.00 %	100.00 %	
Information Management		Value	93.75 %	↑ 12.5%	83.33 %	100.00 %	
Interpersonal		Value	86.67 %	↑ 30.0%	66.67 %	100.00 %	
Personal		Value	82.26 %	↑ 25.8%	65.38 %	100.00 %	
Numeracy		Value	71.43 %	↓ -14.3%	83.33 %	100.00 %	
Job Specific Skills and Knowledge		Value	72.41 %	↓ -2.2%	74.07 %	100.00 %	
Enrolment Management	40%		Very Good / 3.9	↓ -4.2%	Exceptional / 4.07	Very Good / 3.87	
Domestic Eligible Applicants to Target	10%	Value Score					4.21
International Eligible Applicants to Target	10%	Value Score					5.81
Domestic First Level Enrolment	10%	Value Score	27 Satisfactory	↓ -49.1%	53 Exceptional	36 Very Good	25.00
International First Level Enrolment	10%	Value Score	1 Unsatisfactory	→ 0.0%	1 Marginal	1 Marginal	11.00
Domestic First Level Count to First Day (<>S)	7.5%	Value Score	0.98 Marginal	↓ -1.8%	1.00 Satisfactory	0.99 Marginal	1.00
International First Level Count to First Day (<>S)	7.5%	Value Score	2.00 Exceptional	↑ 100.0%	1.00 Satisfactory	1.00 Marginal	1.00
Domestic First Level Progression	10%	Value Score	96.30 % Exceptional	↑ 21.5%	79.25 % Very Good	97.22 % Exceptional	80.63%
International First Level Progression	10%	Value Score	100.00 % Exceptional	→ 0.0%	100.00 % Exceptional	100.00 % Exceptional	89.74%
Domestic Program Retention	10%	Value Score	93.42 % Exceptional	↓ -0.7%	94.08 % Exceptional	100.00 % Exceptional	75.00%
International Program Retention	10%	Value Score	100.00 % Exceptional	→ 0.0%	100.00 % Exceptional	100.00 % Exceptional	75.61%
Domestic Market Share	5%	Value Score					21.22%
Optimize Use of Resources	40%		Satisfactory / 2.75	↓ -35.3%	Exceptional / 4.25	Very Good / 3.5	
Total Revenue (thousands)	25%	Value Score	CAN\$ 226.59 Marginal	↓ -32.0%	CAN\$ 333.39 Marginal	CAN\$ 247.23 Marginal	CAN\$ 521.13
PS Grant (thousands)		Value	CAN\$ 109.02	↓ -43.9%	CAN\$ 194.39	CAN\$ 139.59	
PS Tuition (thousands)		Value	CAN\$ 100.71	↓ -17.4%	CAN\$ 121.86	CAN\$ 90.12	
International Tuition (thousands)		Value	CAN\$ 13.72	↑ 10.1%	CAN\$ 12.46	CAN\$ 13.94	
Mis/Prog Fee/Coop (thousands)		Value	CAN\$ 3.15	↓ -32.8%	CAN\$ 4.69	CAN\$ 3.58	
Contribution to Overhead	75%	Value Score	43.90 % Satisfactory	↓ -32.3%	64.83 % Exceptional	47.00 % Very Good	40.26%

Unsatisfactory <=1.75 Marginal <=2.5 Satisfactory <=3.25 Very Good <=4 Exceptional >4

